## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, D.C. 20549** 

#### FORM 8- K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of report (Date of earliest event reported): March 14, 2012 Commission file number: 001- 32875

## BURGER KING HOLDINGS, INC.

(Exact Name of Registrant as Specified in its Charter)

Delaware (State or Other Jurisdiction of Incorporation)

5505 Blue Lagoon Drive, Miami, Florida (Address of Principal Executive Offices)

75- 3095469 (IRS Employer Identification No.)

> 33126 (Zip Code)

(305) 378- 3000 (Registrant's Telephone Number, Including Area Code)

#### Not Applicable

#### (Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8- K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- □ Soliciting material pursuant to Rule 14a- 12 under the Exchange Act (17 CFR 240.14a- 12)
- Pre- commencement communications pursuant to Rule 14d- 2(b) under the Exchange Act (17 CFR 240.14d- 2(b))

Pre- commencement communications pursuant to Rule 13e- 4(c) under the Exchange Act (17 CFR 240.13e- 4(c))

#### Item 2.02 Results of Operations and Financial Condition.

On March 14, 2012, Burger King Holdings, Inc. (the "Company") issued a press release and supplemental financial and operational information regarding results for the quarter and year ended December 31, 2011. The press release and supplemental financial and operational information are furnished hereto as Exhibit 99.

#### Item 9.01 Financial Statements and Exhibits.

Exhibit 99 Press release and supplemental financial and operational information regarding results for the quarter and year ended December 31, 2011 issued by the Company on March 14, 2012.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BURGER KING HOLDINGS, INC.

By: /s/ Daniel S. Schwartz

Daniel S. Schwartz Chief Financial Officer

Date: March 14, 2012



### **News Release**

#### Burger King Holdings, Inc. Reports Fourth Quarter and Full Year Results

MIAMI, FL March 14, 2012 Burger King Holdings, Inc. (the "Company") today reported its financial results for the quarter and year ended December 31, 2011.

"2011 was a pivotal year for the BURGER KING® brand, globally. In just one year following the acquisition, we refocused our business priorities in North America, accelerated our international growth and established a corporate culture of fiscal responsibility and ownership," said Daniel Schwartz, chief financial officer. "These efforts enabled us to deliver 29 percent year over year growth in adjusted EBITDA to \$585.0 million. Our positive results were achieved by delivering strong results in our international businesses coupled with corporate cost savings measures."

Summary of Fourth Quarter Results:

System- wide comparable sales grew by 1.2 percent compared to the prior year period, with Latin America and Caribbean ("LAC") and Europe, Middle East and Africa ("EMEA") driving the positive results;

Net restaurant growth ("NRG") of 117 restaurants, compared to 45 restaurants in the prior year period;

Adjusted EBITDA increased by 35 percent, or \$40.1 million, compared to the prior year period due to strong results in LAC and EMEA and continued benefits from the Company's previously disclosed global restructuring and zero- based budgeting ("ZBB") program;

Adjusted net income was \$54.5 million, compared to \$19.2 million for the prior year period despite increased interest costs due to strong results in LAC and EMEA and continued benefits from the Company's global restructuring and ZBB program;

Net income was \$29.4 million, compared to a loss of \$93.9 million for the prior year period. The improvement from the prior year period is primarily due to the impact of transaction costs incurred in connection with the acquisition of the Company in October 2010; and

Management general and administrative ("Management G&A") expenses decreased by 32 percent, or \$28.4 million, compared to the prior year period. Total selling, general and administrative expenses decreased by 56 percent, or \$144.1 million, compared to the prior year period. These decreases are primarily attributable to the results of our global restructuring and ZBB program.

Summary of Full- Year Results:

System- wide comparable sales were negative 0.5 percent, with negative results in North America and Asia Pacific ("APAC") largely offset by positive results in LAC and EMEA;

System- wide sales grew by 1.7 percent compared to the prior year;

NRG totaled 261 restaurants, compared to 173 restaurants in the prior year;

Adjusted EBITDA increased by 29 percent to \$585.0 million, for the same reasons as set forth above for the fourth quarter;

Adjusted net income was \$197.4 million, compared to \$161.7 million in the prior year, for the same reasons as set forth above for the fourth quarter;

Net income was \$107.0 million, compared to \$59.6 million in the prior year, for the same reasons as set forth above for the fourth quarter;

Management G&A expenses decreased by 30 percent, or \$107.2, million, compared to the prior year for the same reasons as set forth above for the fourth quarter. Total selling, general and administrative expenses for 2011 decreased by 33 percent, or \$202.0 million, compared to the prior year for the same reasons as set forth above for the fourth quarter; and

Total net debt to adjusted EBITDA ratio was 3.9x as of December 31, 2011, a 1.8x decrease over the total net debt to adjusted EBITDA ratio of 5.7x as of December 31, 2010.

#### 2012 Outlook:

Looking ahead to 2012, the Company believes that it is well positioned to capitalize on its positive momentum and will remain focused on its core business priorities to strengthen its business in North America. Additionally, the Company remains dedicated to aggressively expanding its global footprint through large franchisee development in key international markets.

#### **Investor Conference Call**

The Company will host an investor conference call and webcast at 8:30 a.m. EDT, Thursday, March 15, 2012, to review financial results for the quarter and year ended December 31, 2011. During the call, Chief Financial Officer Daniel Schwartz, President of North America Steven Wiborg, and Controller and Chief Accounting Officer Jackie Friesner will discuss the Company's results.

The earnings call will be broadcast live via the Company's investor relations website at <a href="http://investor.bk.com">http://investor.bk.com</a> and will be available for replay for 30 days. All persons interested in actively participating during the question and answer portion of the earnings call will need to contact Jackie Friesner at the phone number or e- mail address listed below by 5:00 p.m. EDT today, Wednesday, March 14, 2012.

#### About Burger King Holdings, Inc.

Founded in 1954, BURGER KING® is the second largest fast food hamburger chain in the world. The original HOME OF THE WHOPPER®, the BURGER KING® system operates in over 12,500 locations serving over 11 million guests daily in 81 countries and territories worldwide. Approximately 90 percent of BURGER KING® restaurants are owned and operated by independent franchisees, many of them family- owned operations that have been in business for decades. Burger King Corp. is privately- held by 3G Capital, a multi- billion dollar, global investment firm focused on long- term value creation. For more information on 3G Capital, please go to

http://3g- capital.com. To learn more about Burger King Corp., please visit the company's website at <a href="www.bk.com">www.bk.com</a> or follow us on <a href="Facebook">Facebook</a> and Twitter.

Source: Burger King Holdings, Inc.

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BKC Investor Relations Jackie Friesner 305- 378- 7696 investor@whopper.com

#### Forward- Looking Statements

This press release contains certain forward- looking statements, which reflect management's expectations regarding future events and operating performance and speak only as of the date hereof. These forward- looking statements are not guarantees of future performance and involve a number of risks and uncertainties. These forward- looking statements include statements about the Company's expectations and beliefs regarding its ability to capitalize on its positive momentum to strengthen its business in North America and its expectations and beliefs regarding its ability to expand its global footprint through large franchisee development in key international markets. The factors that could cause actual results to differ materially from the Company's expectations are detailed in the Company's filings with the Securities and Exchange Commission, such as its annual and quarterly reports and current reports on Form 8-K, including the following: risks related to the Company's ability to successfully implement its domestic and international growth strategy and risks related to the Company's international operations; and risks related to the effectiveness of the Company's marketing and advertising programs.

123.3

131%

#### BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidated Statements of Operations (Unaudited)

Successor/ Successor Predecessor<sup>(1)</sup> **Three Months Ended** Increase / (Decrease) December 31, 2011 % (In millions, except %'s) Revenues: Company restaurant revenues \$ 404.4 \$ 416.4 \$ (12.0)(3)%Franchise and property revenues 176.2 168.0 8.2 5% 580.6 584.4 Total revenues (3.8)(1)%Company restaurant expenses: Food, paper and product costs 129.6 127.4 (2.2)(2)%Payroll and employee benefits 116.7 123.7 (7.0)(6)%Occupancy and other operating costs 107.2 112.7 (5)%(5.5)366.0 (4)% Total company restaurant expenses 351.3 (14.7)Franchise and property expenses 25.5 25.2 0.3 1% Selling, general and administrative expenses 113.9 258.0 (144.1)(56)%Other operating (income) expense, net 1.5 (7.0)8.5 (121)%Total operating costs and expenses 492.2 642.2 (150.0)(23)%Income (loss) from operations 88.4 (57.8) 146.2 (253)% 49.4 Total interest expense, net 60.5 (11.1)(18)% Loss on early extinguishment of debt 1.8 1.8 NM 131% Income (loss) before income taxes 37.2 (118.3)155.5 Income tax expense (benefit) 32.2 132% 7.8 (24.4)

NM - not meaningful

Net income (loss)

29.4 \$

(93.9) \$

Condensed Consolidated Statements of Operations (Unaudited)

	Su	ccessor	Successor/ Predecessor <sup>(1)</sup>			
		Year E Decemb		Increase / (Decr	Increase / (Decrease)	
		2011	2010	\$	%	
Revenues:		(In millions,	except %'s)			
Company restaurant revenues	\$	1,638.7	\$ 1,739.5	\$ (100.8)	(6)%	
Franchise and property revenues	Ψ	697.0	664.9	32.1	(2)%	
Total revenues		2,335.7	2,404.4	(68.7)	(3)%	
Company restaurant expenses:						
Food, paper and product costs		524.7	550.6	(25.9)	(5)%	
Payroll and employee benefits		481.2	530.1	(48.9)	(9)%	
Occupancy and other operating costs		441.5	451.8	(10.3)	(2)%	
Total company restaurant expenses		1,447.4	1,532.5	(85.1)	(6)%	
Franchise and property expenses		97.1	76.5	20.6	27%	
Selling, general and administrative expenses		416.9	618.9	(202.0)	(33)%	
Other operating (income) expense, net		11.3	(18.1)	29.4	(162)%	
Total operating costs and expenses		1,972.7	2,209.8	(237.1)	(11)%	
Income from operations		363.0	194.6	168.4	87%	
Total interest expense, net		194.8	96.6	98.2	102%	
Loss on early extinguishment of debt		21.4	-	21.4	NM	
Income before income taxes		146.8	98.0	48.8	50%	
Income tax expense		39.8	38.4	1.4	4%	
Net income	\$	107.0	\$ 59.6	\$ 47.4	80%	

#### NM - not meaningful

As previously reported, on the merger date of October 19, 2010, the Company was acquired by an affiliate of 3G Capital in a transaction accounted for as a business combination using the acquisition method of accounting. During the quarter ended December 31, 2011, the company finalized its allocation of consideration to net assets acquired. All purchase price allocations have been reflected on a retrospective basis as of the merger date.

Key Business Measures (Unaudited)

	(000.00)	(000.00) Successor/	(000.00)	(000.00) Successor/		
	Successor	Predecessor(1)	Successor	Predecessor <sup>(1)</sup>		
	For the		For the	Tredecessor		
	Three Months	s Ended	Year Ended December 31,			
	December					
	2011	2010	2011	2010		
		(In constant cur	rencies)			
Comparable Sales Growth:	(2.0) (4	(5.0) M	(2.4) 6	(4.4) 60		
U.S. and Canada	(2.0)%	(5.8)%	(3.4)%	(4.4)%		
EMEA	7.3%	(2.8)%	4.3%	(0.3)%		
LAC	9.7%	5.6%	7.9%	3.8%		
APAC	(1.2)%	1.2%	(0.4)%	1.8%		
Total System- wide Comparable Sales						
Growth	1.2%	(3.7)%	(0.5)%	(2.4)%		
Sales Growth:						
U.S. and Canada	(2.0)%	(5.1)%	(3.3)%	(3.7)%		
EMEA	9.3%	3.4%	6.5%	6.2%		
LAC	8.2%	15.6%	13.5%	13.9%		
APAC	4.0%	14.6%	13.2%	21.6%		
<b>Total System- wide Sales Growth</b>	2.2%	0.0%	1.7%	1.5%		
Company Restaurant Margin:						
U.S. and Canada	13.5%	13.2%	12.1%	13.0%		
EMEA	13.9%	11.1%	10.7%	9.4%		
LAC	18.7%	13.1%	18.9%	17.1%		
APAC	(1.4)%	(3.8)%	1.6%	(0.2)%		
<b>Total Company Restaurant Margin</b>	13.2%	12.1%	11.7%	11.9%		

Restaurant Count (Unaudited)

As	of	December	31,

	As of December 5.		
	2011	2010	Increase / (Decrease)
Restaurant Count Data:			
Number of Company			
restaurants:			
U.S. and Canada	939	984	(45)
EMEA	192	203	(11)
LAC	97	96	1
APAC	67	61	6
Total Company restaurants	1,295	1,344	(49)
Number of franchise			
restaurants:			
U.S. and Canada	6,561	6,566	(5)
EMEA	2,690	2,525	165
LAC	1,125	1,044	81
APAC	841	772	69
Total franchise restaurants	11,217	10,907	310
Total system- wide			
restaurants	12,512	12,251	261
	*		

Non- GAAP Financial Measures (Unaudited)

To supplement our condensed consolidated financial statements presented on a U.S. Generally Accepted Accounting Principles ("GAAP") basis, the Company reports the following non- GAAP financial measures: EBITDA, adjusted EBITDA, adjusted net income, adjusted income tax expense, net debt, and net debt to adjusted EBITDA ratio.

EBITDA is defined as earnings (net income or loss) before interest, taxes, depreciation and amortization, and is used by management to measure operating performance of the business.

Subsequent to our acquisition, management adopted a business strategy focused on increasing franchise restaurant development and realigning our restaurant portfolio to increase our ratio of franchise to Company restaurants. In connection with the adoption of this strategy, we have incurred and expect to continue to incur significant costs related to various restructurings and projects, as further defined in the non- GAAP reconciliation footnotes. We believe these costs are not indicative of our core operations and therefore have further adjusted these amounts from EBITDA to arrive at adjusted EBITDA. We believe that EBITDA and adjusted EBITDA improve the comparability of Predecessor and Successor results of operations because the application of acquisition accounting resulted in non- comparable depreciation and amortization for Predecessor and Successor periods. During the quarter ended December 31, 2011, we revised our measure of segment income from operating income to adjusted EBITDA. EBITDA and adjusted EBITDA are also used as part of our incentive compensation program for our executive officers and others and are factors in our tangible and intangible asset impairment tests. EBITDA and adjusted EBITDA are intended to provide additional information only and do not have any standard meaning prescribed by GAAP.

Adjusted net income is used by management to evaluate and forecast earnings from ongoing operations excluding the impact of unusual items. This measure is used by management to evaluate and forecast earnings from ongoing operations, as further defined in the non- GAAP reconciliations. Net debt to adjusted EBITDA ratio is used by management to evaluate and forecast the Company's business performance.

We believe these non- GAAP financial measures are useful to investors, analysts and other external users of our consolidated financial statements. They are widely used by investors to measure operating performance without regard to items such as income taxes, net interest expense, depreciation and amortization, non- cash stock compensation expense and other infrequent or unusual items, which can vary substantially from company to company depending upon accounting methods and book value of assets, financing methods, capital structure and the method by which assets were acquired. Further, management believes that these non- GAAP measures provide both management and investors with a more complete understanding of operating results, capital structure and trends and an enhanced overall understanding of the Company's financial performance.

Non- GAAP Reconciliations (Unaudited)

Reconciliations for EBITDA, adjusted EBITDA, adjusted income tax expense, adjusted net income and net debt to adjusted EBITDA ratio are as follows:

	$\mathbf{S}$			Successor/	
		Successor	P	redecessor(1)	
	Three Months Ended December 31,				
		2011		2010	
EBITDA and adjusted EBITDA		(In millions)			
Net income	\$	29.4	\$	(93.9)	
Interest expense, net		49.4		60.5	
Loss on early extinguishment of debt		1.8		-	
Income tax expense		7.8		(24.4)	
Depreciation and amortization		33.3		33.2	
EBITDA		121.7		(24.6)	
Adjustments:					
Share- based compensation and non- cash incentive compensation expense (2)		5.5		0.7	
Other operating (income) expense, net		1.5		(7.0)	
Transaction costs (3)		1.1		77.7	
Global restructuring and related professional fees (4)		13.8		67.2	
Field optimization project costs (5)		3.4		-	
Global portfolio realignment project costs (6)		7.1		-	
Total adjustments		32.4		138.6	
Adjusted EBITDA	\$	154.1	\$	114.0	

	,	Successor		Successor/ Predecessor <sup>(1)</sup>
		1100000001		
		2011		2010
EBITDA and adjusted EBITDA		(In mi	illions)	
Net income	\$	107.0	\$	59.6
Interest expense, net		194.8		96.6
Loss on early extinguishment of debt		21.4		-
Income tax expense		39.8		38.4
Depreciation and amortization		136.4		118.0
EBITDA		499.4		312.6
Adjustments:				
Share- based compensation and non-				
cash incentive compensation expense		6.4		14.1
(2)		6.4		14.1
Other operating (income) expense, net		11.3		(18.1)
Transaction costs (3)		3.2		77.7
Global restructuring and related		16.5		(F.2
professional fees (4)		46.5		67.2
Field optimization project costs (5)		10.6		-
Global portfolio realignment project				
costs (6)		7.6		-
Total adjustments		85.6		140.9
Total adjustments		05.0		140.9
Adjusted EBITDA	\$	585.0	\$	453.5

	Success	sor		Successor/ Predecessor <sup>(1)</sup>		
	Three Months Ended December 31,					
	2011			2010		
Adjusted net income		(In	millions)			
Net income	\$	29.4	\$		(93.9)	
Income tax expense (benefit)		7.8			(24.4)	
Income before income taxes		37.2			(118.3)	
Adjustments:						
Franchise agreement amortization		5.4			4.7	
Amortization of deferred financing						
costs and original issue discount		4.0			2.0	
Loss on early extinguishment of debt		1.8			-	
Other operating (income) expense, net		1.5			(7.0)	
Transaction costs (3)		1.1			77.7	
Global restructuring and related						
professional fees (4)		13.8			67.2	
Field optimization project costs (5)		3.4			-	
Global portfolio realignment project						
costs (6)		7.1			-	
Total adjustments		38.1			144.6	
Adjusted income before income taxes		75.3			26.3	
Adjusted income tax expense (7)		20.8			7.1	
Adjusted net income	\$	54.5	\$		19.2	

	Successor		Successor/ Predecessor <sup>(1)</sup>				
	Year Ended December 31,						
	2011		2010				
Adjusted net income		(In mill	llions)				
Net income	\$	107.0	\$	59.6			
Income tax expense		39.8		38.4			
Income before income taxes Adjustments:		146.8		98.0			
Franchise agreement amortization		21.8		9.4			
Amortization of deferred financing costs and original issue discount		14.5		3.6			
Loss on early extinguishment of debt		21.4		-			
Other operating (income) expense, net		11.3		(18.1)			
Transaction costs (3)		3.2		77.7			
Global restructuring and related professional fees (4)		46.5		67.2			
Field optimization project costs (5)		10.6		-			
Global portfolio realignment project costs (6)		7.6		-			
Total adjustments		136.9		139.8			
Adjusted income before income taxes		283.7		237.8			
Adjusted income tax expense (7)		86.3		76.1			
Adjusted net income	\$	197.4	\$	161.7			

	Successor	Successor/ Predecessor <sup>(1)</sup>
	 As of December 31,	1100000001
	2011	2010
Net debt to adjusted		
EBITDA	(In millions, except ratios)	
Long term debt, net of		
current portion	\$ 2,585.9 \$	2,652.0
Capital leases, net of		
current portion	95.4	103.9
Current portion of long		
term debt and capital		
leases	33.5	36.2
Total Debt	2,714.8	2,792.1
Cash and cash		
equivalents	458.8	207.0
Net debt	2,256.0	2,585.1
YTD adjusted EBITDA	585.0	453.5
Net debt / adjusted		
EBITDA	3.9x	5.7x

- (1) References to the three months ended December 31, 2010, relate to the combined results of the October 1, 2010 through October 18, 2010 results for the Predecessor and October 19, 2010 through December 31, 2010, results for the Successor. References to the twelve months ended December 31, 2010, relate to the combined results of the January 1, 2010 through October 18, 2010 results for the Predecessor and October 19, 2010 through December 31, 2010 results for the Successor.
- (2) Represents share- based compensation expense associated with employee stock options, as well as the portion of annual non- cash incentive compensation that eligible employees elected to receive as common equity in lieu of their 2011 cash bonus.
- (3) Represents expenses incurred related to the acquisition of the Company.
- (4) Represents severance benefits, other severance- related costs and related professional fees incurred in connection with the company's global restructuring efforts, the voluntary resignation severance program offered for a limited time to eligible employees based at its Miami headquarters and additional reductions in corporate and field positions in the U.S.
- (5) Represents severance- related costs, compensation costs for overlap staffing, travel expenses, consulting and training costs incurred in connection with the Company's efforts to expand and enhance its U.S. field organization.
- (6) Represents costs associated with an ongoing project to realign our global restaurant portfolio by refranchising our Company restaurants and establishing strategic partners and joint ventures to accelerate development. These costs primarily include severance related costs and fees for professional services.
- (7) Adjusted income tax expense for the three and twelve months ended December 31, 2011 and 2010 is calculated using the Company's actual tax rate for all items with the exception of the adjustments listed above to which a blended normalized rate of 34.0% and 30.0%, respectively, has been applied based on our mix of income and tax rates in multiple jurisdictions. Adjusted income tax expense for the twelve months ended December 31, 2010 is further adjusted for the tax benefit realized from the sale of our Netherlands legal entity in September 2010 and additional tax costs associated with the transaction.

# Burger King Holdings, Inc. and Subsidiaries Supplementary Data (Unaudited)

Our selling, general and administrative expenses were comprised of the following:

		Successor/	
	 Successor	Predecessor(1)	
	 Three Months Ended Decem	ber 31,	
	 2011	2010	% Change
	(In mi	llions, except %'s)	
Selling expenses	\$ 20.0	\$ 21.2	(6)%
Management general and administrative expenses	59.1	87.5	(32)%
Share- based compensation and non- cash incentive compensation			
expense (2)	5.5	0.7	686%
Depreciation and amortization	3.9	3.7	5%
Transaction costs (3)	1.1	77.7	NM
Global restructuring and related professional fees (4)	13.8	67.2	NM
Field optimization project costs (5)	3.4	-	NM
Global portfolio realignment project costs (6)	7.1	-	NM
Total general and administrative expenses	93.9	236.8	(60)%
			(00),-
Selling, general and administrative expenses	\$ 113.9	\$ 258.0	(56)%

NM - not meaningful

	 Successor	Successor/ Predecessor(1)	
	 Year Ended De	ecember 31,	
	 2011	2010	% Change
	•	llions, except %'s)	
Selling expenses	\$ 78.2	\$ 86.2	(9)%
Management general and administrative expenses	248.5	355.7	(30)%
Share- based compensation and non- cash incentive compensation expense (2)	6.4	14.1	(55)%
Depreciation and amortization	15.9	18.0	(12)%
Transaction costs (3)	3.2	77.7	NM
Global restructuring and related professional fees (4)	46.5	67.2	NM
Field optimization project costs (5)	10.6	-	NM
Global portfolio realignment project costs (6)	7.6	-	NM
Total general and administrative expenses	338.7	532.7	(36)%
•			` ,
Selling, general and administrative expenses	\$ 416.9	\$ 618.9	(33)%
•			

NM - not meaningful