



Effective Date: July 21, 2013

## QUARTERLY QUIET PERIOD POLICY

Fox Factory Holding Corp., a Delaware corporation, and its current and future subsidiaries (collectively, the "**Company**"), is committed to the fair disclosure of information about the Company consistent with all applicable federal laws and regulations, inclusive of Securities Exchange Commission (SEC) regulations. For purposes of this policy, "**Quarterly Quiet Period**" identifies a period of time when covered employees will be unable to answer questions regarding the financial position of the Company. The Company provides public disclosure through various means including publicly noticed Webcasts, SEC reports and press releases. It is the Company's policy to maintain an active and open public dialogue with its stockholders, institutional investors, broker/dealers, and research analysts (collectively, "**Securities Market Participants**"), that provides full, fair, accurate, timely and understandable disclosure of the Company's historical performance and future prospects in accordance with generally accepted accounting principles and pertinent federal regulations.

This Policy applies to all Directors, Executives and Employees of the Company.

### Scope and Purpose

The Company has established the following guidelines to avoid accidental disclosure, selective disclosure, or the appearance of selective disclosure of material non-public information, pursuant to the SEC Selective Disclosure and Insider Trading regulations. If a Director, Executive or Employee of the Company knows, or has reason to know, that this policy has been violated they should report it immediately to the Legal Department.

#### I. Duration

- a. The Quarterly Quiet Period will begin the last business day of each quarter.
- b. The Quarterly Quiet Period will end upon the public announcement of the Company's quarterly or annual financial results.

#### II. Authorized Spokespersons of the Company

In limited circumstances the Chairman of the Board, Chief Executive Officer, Chief Financial Officer, Chairman of the Board, or their designee may present factual information through an official channel of communication (press release, webcast, or SEC report). In addition, the Chief Executive Officer, Chief Financial Officer or Chairman of the Board, in consultation with, and after receiving the approval of the Company's General Counsel, may elect to make an exception to this Quarterly Quiet Period Policy if any of them determines it is desirable to comment during the Quarterly Quiet Period. All disclosures made pursuant to the foregoing shall be made in a manner that complies with Regulation FD to the extent applicable.



### III. Material Information

- a. Any information regarding the Company is considered "Material Information" if there is a reasonable possibility that it could be used to cause, prevent, or augment investment decisions made by a Securities Market Participant(s).
- b. Any information regarding the Company is considered "Material Information" if there is a reasonable possibility that it could be used to augment analysis or analyzes made by a Securities Market Participant(s).

### Further information about Quarterly Quiet Period Policy

All inquiries regarding the provisions or procedures associated with this policy should be addressed to the Investor Relations Group at: [www.ridefox.com](http://www.ridefox.com).