

I. Objective:

This policy sets forth the specific Code of Business Conduct and Ethics provisions for certain officers adopted by the Board of Frontier Communications (“Frontier”). The provisions in this Policy apply to Frontier’s principal executive officer, principal financial officer, principal accounting officer or controller, or persons performing similar functions (each, an “Officer,” and collectively, the “Officers”). These specific provisions are designed to deter wrongdoing and to promote:

- Honest and ethical conduct, including by avoiding actual or potential conflicts of interest between personal and business or professional relationships;
- Full, fair, accurate, timely, and understandable disclosure in our filings with, or submissions to, the Securities and Exchange Commission (“SEC”) and in other public communications made by the Company;
- Compliance with applicable governmental laws, rules and regulations;
- Prompt internal reporting to the Board or any Board committee overseeing the specific provisions of this Code or violations of the specific provisions (the “Board Committee”); and
- Accountability for adherence to the specific provisions. This Policy should be read in conjunction with all other Frontier policies, including the Code of Business Conduct and Ethics.

II. Policy:

Each Officer is expected to conduct his or her affairs with uncompromising honesty and integrity. Each Officer is required to adhere to the highest standards, regardless of local custom. An Officer is expected to be honest and ethical in dealing with all of our Employees, customers, suppliers, and third parties. The actions of an Officer must be free from illegal behavior including, without limitation, discrimination, libel, slander or harassment. Each Officer is expected to avoid engaging in activities that conflict with or have the appearance of conflicting with the best interests of Frontier and its stockholders. Prompt and full disclosure is always the correct first step towards identifying and resolving any potential conflict of interest. The Board or the Board Committee will review any conflict involving an Officer (other than the Chief Executive Officer). The Board will review any conflict involving the Chief Executive Officer.

Each Officer must endeavor to ensure full, fair, accurate, timely and understandable disclosure in reports and documents that we file with, or submit to, the SEC, as well as in our other public communications. Each Officer must read each SEC report and material press release prior to the time it is filed, furnished or issued to the SEC or the public, as applicable. Any inaccuracy or material misstatement in, or the omission from any SEC filing or press release of



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any information necessary to make the statements made not misleading, must be immediately disclosed to the Board and, if applicable, our auditors and legal counsel.

Each Officer must comply with applicable governmental laws, rules and regulations.

If an Officer becomes aware of a violation of the provisions of this section, such Officer must report the matter immediately to the Board or the Board Committee. It is the policy of the Company not to allow retaliation for reports of alleged violations that are made in good faith by Employees of the Company. Officers are required to fully cooperate in investigations concerning violations of these specific provisions.

Only the Board or the Board Committee may make any waiver of the specific provisions of this section. The Board or the Board Committee will promptly disclose waivers of the specific provisions of this section to the extent required by applicable law, including the rules and regulations promulgated by the SEC.

Any Officer who violates the specific provisions of this section will be subject to disciplinary action up to and including dismissal. If an Officer is in a situation that he or she believes may violate or lead to a violation of the specific provisions of this section, such Officer must contact a member of the Board or the Board Committee as soon as possible.

III. Applicability:

The provisions in this Policy apply to Frontier's principal executive officer, principal financial officer, principal accounting officer or controller, or persons performing similar functions (each, an "Officer," and collectively, the "Officers").

IV. Enforcement:

Violations of this policy may result in disciplinary action up to and including termination.

V. Definitions:

None.

VI. Related Policies or Documents:

VII. Frontier Communications Code of Business Conduct and Ethics Resources/Training Materials:

None.
